



# FINDING A LGBTQ+ FRIENDLY SENIOR LIVING COMMUNITY

When searching for an LGBTQ+ friendly senior living community, consider various factors to ensure a welcoming and inclusive environment for yourself or your loved one. Here are tips on what to look for:

## **Inclusive Policies and Statements:**

A community should have clear non-discrimination policies that include sexual orientation and gender identity. Check their website, brochures, and other materials for statements that reflect their commitment to LGBTQ+ inclusion.

## **Staff Training and Sensitivity:**

Inquire about staff training on LGBTQ+ issues and sensitivity. Have they received training on cultural competency and respectful communication to ensure staff members are knowledgeable and respectful?

## **Resident Diversity:**

Find out if there is a diverse mix of residents, including LGBTQ+ individuals. This mix may indicate a more inclusive and open-minded community.

## **Activities and Programming:**

Look for communities that offer LGBTQ+ specific activities, events, or support groups. Sharing similar experiences with other residents is vital for a supportive community.

## **Community Partnerships:**

Communities with partnerships or affiliations with LGBTQ+ organizations or advocacy groups are more likely to be LGBTQ+ friendly.

## **Resident Testimonials:**

Read reviews and testimonials from current or former residents who identify as LGBTQ+. These firsthand accounts provide valuable insights into the actual experiences within the community.

## **Management's Attitude:**

During your visit, observe the management's attitude and responses to your questions about LGBTQ+ inclusivity. Their openness and willingness to address your concerns demonstrate their commitment to LGBTQ+ friendly policies.

## **Location:**

The location may play a role in LGBTQ+ friendliness. Consider whether the surrounding area is known for being LGBTQ+ friendly and accepting.

## **Residents' Autonomy:**

A truly LGBTQ+ friendly senior living community should respect residents' autonomy in expressing their identities. Residents should be able to choose their preferred names, pronouns, and dress without judgment.

When visiting potential communities, trust your instincts and ask direct questions about their LGBTQ+ policies and practices. Find a community that aligns with your values, priorities, and needs.



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